

**7.1.1 Annual Gender Sensitization Action Plan:**

* To create and propagate a safe, secure and healthy environment to achieve gender equality and to ensure respectful and dignified behavior at all levels.
* To conduct induction and the orientation programmes for the students to promote gender sensitization.
* Conduct Awareness Programmes for the girls students regarding self-defense, Aids awareness, Female Foeticide, etc.
* Promoting activities pertaining to Health, Cleanliness, Personal Hygiene, and Nutrition.
* To organize Workshops aiming to deal with the Critical situations with courage and using Presence of Mind.
* To conduct Activities for students regarding Entrepreneurship Development and Career Enhancement.
* To organize workshops related to cybercrime, safety and security especially for the girls students in various departments and the Girls Hotels
* Provide Guidance regarding the financial investments for the students and staff.
* To review the minutes and the Action Taken Reports of the Women Empowerment Cell, Internal Complaint Committee, Anti-Sexual Harassment Committee ensure redressals in time.
* To prepare and deploy Student’s code of conduct that promotes gender equality at the governance level.
* Regular problem-solving, counselling and encouragement through the Guardian Teacher Scheme.
* To follow “No Discrimination Policy” in all areas of academic and administrative matters.
* All the college committees should include women employees in appropriate numbers